

for performance of professional duties, collegiality, civility, service, and integrity in the field.

3. Demonstrated leadership and management expertise

3.1. Evidence of the exercise of leadership, management, and other professional services

3.1.1. Demonstrated leadership and management expertise

Regular and punctual attendance and effective discharge of duties (e.g., timely preparation for workshops, meeting appointments on time, attendance at meetings, etc.)

▪ Demonstrated initiative, follow-through, and dependability in the performance

▪ Development of new programs, workshops, and services

▪ High degree of professionalism and adherence to ethical standards

▪ Full-time or part-time employment

3.1.2. Demonstrated leadership and management expertise

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1. Identify the main components of the system.

2. Describe the function of each component and how they interact.

3. Explain the overall purpose and goals of the system.

4. Discuss the advantages and disadvantages of the system.

5. Provide a conclusion and summary of the system.

6. Identify any potential risks or challenges associated with the system.

7. Discuss the future prospects and potential improvements for the system.

8. Provide a detailed description of the system's architecture.

9. Explain the system's security measures and data protection.

10. Discuss the system's performance and scalability.

11. Provide a detailed description of the system's user interface.

12. Discuss the system's integration with other systems.

13. Provide a detailed description of the system's hardware and software requirements.

14. Discuss the system's maintenance and support requirements.

15. Provide a detailed description of the system's testing and validation process.

16. Discuss the system's deployment and implementation process.

17. Provide a detailed description of the system's monitoring and reporting capabilities.

18. Discuss the system's compliance and legal requirements.

19. Provide a detailed description of the system's documentation and user manuals.

20. Discuss the system's overall impact and contribution to the organization.

СЕРИЈА ПУБЛИКАЦИЈА

GENERAL: As counseling faculty move through the promotion cycle, ascending from assistant professor to full professor, they should be able to demonstrate the following:

- **TEACHING:**
 - demonstrate a commitment to teaching and to the development of the curriculum;
 - demonstrate a commitment to the development of the program and to the development of the department;
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GENERAL:

ASSISTANT PROFESSOR:

- **TEACHING:**
 - demonstrate a commitment to teaching and to the development of the curriculum;
 - demonstrate a commitment to the development of the program and to the development of the department;
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- **RESEARCH AND SCHOLARSHIP:**
 - demonstrate a commitment to research and scholarship;
 - demonstrate a commitment to the development of the program and to the development of the department;
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- **PROFESSIONAL DEVELOPMENT:**
 - demonstrate a commitment to professional development;
 - demonstrate a commitment to the development of the program and to the development of the department;
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ASSISTANT PROFESSOR:

- **TEACHING:**
 - demonstrate a commitment to teaching and to the development of the curriculum;
 - demonstrate a commitment to the development of the program and to the development of the department;
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should also have begun to demonstrate a commitment to the following:

1. Economic and Social Justice

1.1. Environmental Sustainability. The corporation has fully adopted the concept of sustainable development and has established a policy of environmental protection and conservation.

1.2. Environmental Sustainability. The corporation has fully adopted the concept of sustainable development and has established a policy of environmental protection and conservation.

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Approved: May 11, 2004
Executive Director